

**KSAL(AM), KYEZ(FM), KSAL-FM, KSAJ-FM, KBLs(AM), KABI(AM)
EEO PUBLIC FILE REPORT
02/01/2009-01/31/2010**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 4-10, 18, 19	19
Operations Manager	2 ¹	2
Sports Director	1 ¹	1
Sales Manager	3-10, 14, 15, 18, 19	10
Account Executive	4-10, 18, 19	10
Account Executive	2, 4-10, 14-16, 18, 19	14
Account Executive	1, 4-10, 18, 19	1
Account Executive	4-10, 14, 15, 18, 19	14

¹ Exigent circumstances.

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Employee Referral	N	5
2	Unsolicited Applications / Walk-Ins	N	2
3	Internal Candidate	N	1
4	KSAL-AM Radio On-Air Announcements P.O. Box 80 Salina, KS 67402-0080 785-823-1111 MeLissa Kindel	N	1
5	KYEZ-FM Radio On-Air Announcements P.O. Box 80 Salina, KS 67402-0080 785-823-1111 MeLissa Kindel	N	0
6	KSAL-FM Radio On-Air Announcements P.O. Box 80 Salina, KS 67402-0080 785-823-1111 MeLissa Kindel	N	0
7	KSAJ-FM Radio On-Air Announcements P.O. Box 80 Salina, KS 67402-0080 785-823-1111 MeLissa Kindel	N	0
8	KBLS-FM Radio On-Air Announcements P.O. Box 80 Salina, KS 67402-0080 785-823-1111 MeLissa Kindel	N	3

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
9	KABI-AM Radio On-Air Announcements P.O. Box 80 Salina, KS 67402-0080 785-823-1111 MeLissa Kindel	N	0
10	KSAL Link www.ksalink.com P.O. Box 80 Salina, KS 67402-0080 785-823-1111 MeLissa Kindel	N	4
11	KAB Job Bank www.kab.net 1916 SW Sieben Ct. Topeka, KS 66611-1656 785-235-1307	N	0
12	Career Page Website www.careerpage.org	N	0
13	Radio Online Website www.radioonline.com	N	0
14	Manhattan Mercury 318 N. 5 th St. Manhattan, KS 66502 785-776-200 Mary Bowen	N	7
15	Junction City Daily Union 222 W. 6 th Junction City, KS 66441 785-762-5000 Pat Keefe	N	0
16	Non-Employee Referral	N	1
17	Morris Communications Company P.O. Box 936 Augusta, GA 30903 800-622-6358 Monica Williams (company-wide email)	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
18	Abilene Reflector Chronicle P.O. Box 8 Abilene, KS 67410 785-263-1000	N	0
19	Salina Journal 333 N. 4 th St. Salina, KS 67401 785-823-6363 Debbie Nelson	N	4
20	Kansas Job Link www.kansasjoblink.com 800-255-2458	N	0
21	Kansasworks.com	N	0
Total number of interviewees during reporting period:			28

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship program	05/26/09 – 08/21/09 – Sports Management/Communications Major Intern. Intern spent time in all areas of station operations including Public Service, Broadcasting and Engineering.
2	Co-sponsor job fair	10/24/09 - The stations co-sponsored a career fair with OCCK – a not-for-profit Kansas corporation dedicated to helping people with physical or mental disabilities remove barriers to employment, independent living, and full participation in their communities. Station representatives spoke with students, job seekers, etc. regarding internship and employment opportunities within the broadcasting industry. Station participants included Link HR Sales Executive and On Air Personality.